



## Clinical Academic Payscales

### Clinical Academics below the level of Consultant

**TABLE 1: Clinical Academic Trainees**

(uBASE: CAT)

Nodal Point	Stage of NHS Training	2016	1 April 2017
1	Doctors only: FY1	£26,350	£26,614
2	Doctors only: FY2	£30,500	£30,805
3	Doctors: CT1-2, ST1-2, SpR1-2 Dentists: CT1-2	£36,100	£36,461
4	Doctors: CT3, ST3-8, SpR3-8 Dentists: ST1-8	£45,750	£46,208

**TABLE 2: Post-2013 Clinical Lecturers, Clinical Teachers, Clinical Researchers**

(uBASE: CLIN)

*Includes Clinical Academic Trainees in 'Category 2' transitional protection*

Spine Point	1 April 2016	1 April 2017
1	£32,156	£32,478
2	£34,746	£35,093
3	£36,312	£36,675
4	£38,200	£38,582
5	£40,090	£40,491
6	£41,979	£42,399
7	£43,868	£44,307
8	£45,757	£46,215
9	£47,647	£48,123
10	£52,643	£53,169
11	£56,875	£57,444
12 <sup>(1)</sup>	£61,105	£61,716

**TABLE 3: Senior Clinical Teachers in Dentistry**

(uBASE: CSL)

Spine Point	1 April 2016	1 April 2017
1	£50,669	£51,176
2	£54,741	£55,288
3	£58,813	£59,401
4	£62,890	£63,519
5	£68,084	£68,765
6	£71,676	£72,393

### Payscales for Clinical Academics on the 2003 Consultant contract

**TABLE 4: Senior Lecturers, Professors**

(uBASE: COSL, COPR)

Threshold / Spine Point	Years completed as a consultant	Period before eligibility for next threshold <sup>(2)</sup>	1 April 2016	1 April 2017
1	0	One year	£76,001	£76,761
2	1	One year	£78,381	£79,165
3	2	One year	£80,761	£81,568
4	3	One year	£83,141	£83,972
5	4	Five years	£85,514	£86,369
6	9	Five years	£91,166	£92,078
7	14	Five years	£96,819	£97,787
8	19	-	£102,465	£103,490

<sup>(1)</sup> This point relates only to dentists

<sup>(2)</sup> Applies only to Clinical Academic staff whose first appointment at the Consultant level was on or after 1 February 2004. Progression for Clinical Academic staff whose first appointment at the Consultant level was on or before 31 January 2004 is set out in Appendix A.

**APPENDIX A: Consultant Seniority and Thresholds (transitional arrangements)**

Seniority at transfer (years)	Pay Threshold	Years after transfer before threshold level changes	Basic Salary	
			1 April 2016	1 April 2017
30+		On transfer	91,166	92,078
	7	One year	96,819	97,787
	8	Two years	102,465	103,490
21-29		On transfer	85,514	86,369
	6	One year	91,166	92,078
	7	Two years	96,819	97,787
	8	Three years	102,465	103,490
		On transfer	85,514	86,369
	6	One year	91,166	92,078
20	7	Three years	96,819	97,787
	8	Four years	102,465	103,490
		On transfer	85,514	86,369
19	6	One year	91,166	92,078
	7	Three years	96,819	97,787
	8	Five years	102,465	103,490
18		On transfer	85,514	86,369
	6	Two years	91,166	92,078
	7	Three years	96,819	97,787
	8	Five years	102,465	103,490
		On transfer	85,514	86,369
	6	Two years	91,166	92,078
17	7	Four years	96,819	97,787
	8	Six years	102,465	103,490
		On transfer	85,514	86,369
16	6	Three years	91,166	92,078
	7	Four years	96,819	97,787
	8	Seven years	102,465	103,490
15		On transfer	85,514	86,369
	6	Three years	91,166	92,078
	7	Four years	96,819	97,787
	8	Eight years	102,465	103,490
		On transfer	85,514	86,369
	6	Three years	91,166	92,078
14	7	Five years	96,819	97,787
	8	Nine years	102,465	103,490
		On transfer	85,514	86,369
13	6	Three years	91,166	92,078
	7	Five years	96,819	97,787
	8	Ten years	102,465	103,490
12		On transfer	85,514	86,369
	6	Three years	91,166	92,078
	7	Six years	96,819	97,787
	8	Eleven years	102,465	103,490
		On transfer	85,514	86,369
	6	Four years	91,166	92,078
11	7	Seven years	96,819	97,787
	8	Twelve years	102,465	103,490
		On transfer	85,514	86,369
10	6	Four years	91,166	92,078
	7	Eight years	96,819	97,787
	8	Thirteen years	102,465	103,490

Seniority at transfer (years)	Pay Threshold	Years after transfer before threshold level changes	Basic Salary	
			1 April 2016	1 April 2017
9		On transfer	85,514	86,369
	6	Four years	91,166	92,078
	7	Nine years	96,819	97,787
	8	Fourteen years	102,465	103,490
8		On transfer	85,514	86,369
	6	Five years	91,166	92,078
	7	Ten years	96,819	97,787
	8	Fifteen years	102,465	103,490
7		On transfer	85,514	86,369
	6	Five years	91,166	92,078
	7	Ten years	96,819	97,787
	8	Fifteen years	102,465	103,490
6		On transfer	84,327	85,170
	5	One year	85,514	86,369
	6	Five years	91,166	92,078
	7	Ten years	96,819	97,787
	8	Fifteen years	102,465	103,490
5		On transfer	83,141	83,972
	*	One year	84,327	85,170
	5	Two years	85,514	86,369
	6	Six years	91,166	92,078
	7	Eleven years	96,819	97,787
	8	Sixteen years	102,465	103,490
4		On transfer	77,788	78,566
	3	One year	80,761	81,568
	4	Two years	83,141	83,972
	5	Three years	85,514	86,369
	6	Six years	91,166	92,078
	7	Eleven years	96,819	97,787
	8	Sixteen years	102,465	103,490
3		On transfer	77,189	77,961
	*	One year	79,568	80,364
	4	Two years	83,141	83,972
	5	Three years	85,514	86,369
	6	Seven years	91,166	92,078
	7	Twelve years	96,819	97,787
	8	Seventeen years	102,465	103,490
2		On transfer	76,594	77,360
	2	One year	78,381	79,165
	4	Two years	83,141	83,972
	5	Three years	85,514	86,369
	6	Eight years	91,166	92,078
	7	Thirteen years	96,819	97,787
	8	Eighteen years	102,465	103,490
1		On transfer	76,001	76,761
	*	One year	77,189	77,961
	3	Two years	80,761	81,568
	4	Three years	83,141	83,972
	5	Four years	85,514	86,369
	6	Nine years	91,166	92,078
	7	Fourteen years	96,819	97,787
	8	Nineteen years	102,465	103,490

\* For consultants with seniority of 1, 3 or 5 years on transition, the first pay threshold is for transitional purposes.