

APPENDIX B

The Equality and Diversity Board (EDB)

The role of the EDB is to ensure that the value of Excellence Through Inclusion is embedded throughout the University's activities. The Equality and Diversity Board reviews the progress made by key business areas / major committees on equality and diversity action, and makes recommendations where appropriate. Following a revised University wide 'Call for Expressions of Interest' for committee places in 2009, and a more specific equality focussed call for membership of the EDB, the Board now has an expanded and much more representative membership. This involvement from a wide group of staff and external members brings a depth of interest, expertise and understanding of diversity issues and is crucial to the success of the Board's scrutiny work. The Board is chaired by a serving or former PVC.

Terms of Reference for EDB:

1. To oversee the development of, and monitor the implementation of, the University's equality and diversity strategy, policies and action plans.
2. To receive and consider reports from relevant Committees, specialist groups, and strategic business areas, to:
 - (a) ascertain that they are implementing the Council's policies relating to equality and diversity and complying with statutory requirements.
 - (b) to offer support and guidance.
3. To make recommendations to the Council regarding University equality strategies.

Membership for EDB:

- Chairman: A serving or former Pro-Vice-Chancellor: Professor A Ryan
- Lay Member: Mr Z Hamid
- Lay Member: Steve Walmsley
- Representative of the Students' Union: Mr Alex Erdlenbruch
- Representative of the Campus Trades Unions: Ms Jane Simm
- Head of an Academic Department: Professor David Mowbray
- Head of a Support Service Department: Dr C Sexton
- Co-opted Members: Professor M Beaulieu

Eight other members appointed by the council:

- Mr N Cameron, Head of Estates
- Ms P McGrath, Head of Accommodation and Campus Services
- Mr Martyn Heathcote, School of Law
- Ms C Patel, Learning and Teaching Services
- Ms E Rodriguez-Falcon, Department of Mechanical Engineering
- Dr B Stone, School of English
- Mrs Rosie Parnell, School of Architecture
- Vacancy

- Secretary: Ms G Tait, Assistant Director of Human Resource Management