

**University of Sheffield – Staff Occupational Health Service
RISK ASSESSMENT – New and Expectant Mothers**

The Management of Health and Safety at Work Regulations (1999) include specific regulations that protect this group. The regulations cover those women who are pregnant, given birth within the last 6 months and those who are breastfeeding.

Once a worker advises their employer they are pregnant they are required to conduct a risk assessment and take any appropriate measures to ensure health and safety.

Name of Employee _____

Assessment carried out by _____

Physical Hazards

Does the pregnant worker work in awkward spaces / workstation?	Yes	No
Does the pregnant worker have access or work with equipment which causes shocks, vibration or movement?	Yes	No
Is the pregnant worker working in designated hearing protection zones?	Yes	No
Does the pregnant worker work with ionising/non-ionising radiation?	Yes	No
Does the pregnant worker handle loads entailing risk?	Yes	No

Biological / Chemical Hazards

Does the pregnant worker work in conditions that involve biological or chemical agents/compounds that are known to endanger the health of the pregnant worker or unborn child?	Yes	No
Does the pregnant worker handle drugs, specific chemicals e.g. pesticides, lead etc?	Yes	No

Working Conditions

Does the pregnant worker work in areas of extreme heat or cold?	Yes	No
Does the pregnant worker work in conditions that require excessive travelling / commuting?	Yes	No
Is the pregnant worker a 'lone worker'?	Yes	No
Does the pregnant worker work in conditions that could cause mental and physical or other physical burdens?	Yes	No
Does the pregnant worker work nights?	Yes	No

If you have ticked 'yes' for any of the questions, please give more information below and action taken.

Given the information above, do you consider that there is a risk to the health and safety of the employee?	Yes	No
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If there is a risk, please contact Human Resources or the Staff Occupational Health Service for further advice.