



The  
University  
Of  
Sheffield.

About  
The  
Job.

## **Faculty of Social Sciences**

### **Department of Politics**

#### **Chair in Politics/International Politics**

##### **Overview**

The University of Sheffield is making a strong commitment to the future development of the Department of Politics with a number of strategic appointments. As part of this investment we wish to recruit an exceptional scholar to a Chair in any part of the discipline. The successful candidate will have an outstanding research track record at an international level and proven ability to provide research leadership. You will also contribute to core and specialist undergraduate and postgraduate teaching in the Department, and to the supervision of research students. The Department will play a key role in defining and shaping the future of political science in the twenty-first century and it is therefore particularly keen to hear from candidates who can demonstrate a capacity to look at issues afresh, challenge convention or who are willing to swim against the tide in terms of dominant disciplinary (or sub-disciplinary) approaches.

You will make a full and active contribution to the principles of the 'Sheffield Academic'. These include the achievement of excellence in applied teaching and research, and scholarly pursuits to make a genuine difference in the subject area and to the University's achievements as a whole. Further information on the underpinning values of the Sheffield Academic can be found at: <http://www.shef.ac.uk/hr/sheffieldacademic>

##### **About the Department of Politics**

The Department of Politics is one of the UK's most successful centres for teaching and research. This was confirmed in the 2008 Research Assessment Exercise (RAE), when the Department was ranked first equal amongst all politics departments in the UK. We also pride ourselves on our outstanding reputation for teaching, with excellent satisfaction ratings in the National Student Survey (2010 = 96 %, 2011 = 90 %). Undergraduate students are recruited to three single and five joint honours programmes. We have a strong Graduate School, with a suite of Masters programmes and a thriving community of research students. It is the Department's objective to maintain this high performance, as well as contributing in a variety of ways to the practice of politics, thus addressing the 'impact' agenda. Our students and staff come from a diverse background. Our operations are underpinned by a team of nine administrative staff in full- or part-time posts within the Department.

The Department has broad coverage of the discipline, with well-established strengths in governance and public policy, political theory, political analysis, political economy and development. Recent appointments have strengthened our existing profile in international relations and comparative politics. We are currently developing a commitment to security

studies. Geographically, our expertise is particularly strong on British and European Union politics, but ranges widely from South Asia, Africa, and the Balkans to Cuba, as well as covering global governance. We would consider positively area specialisms that enhance the Department's geographical expertise. Specific research themes are diverse and range from such issues as political engagement, multi-level governance, ethnic conflict, global healthcare, immigration, environmental politics, delegated governance and the state, to Europeanization and animal rights. The Department is strongly committed to dialogue between the sub-disciplines and holds regular departmental seminars. On-going thematic seminars are also held on governance and participation, political economy as well as on political theory and global justice. Inter-disciplinary links are encouraged within the Faculty of Social Sciences, such as through the Sheffield International Development Network (SIDNET) or at the interface between politics and law, while links beyond the Faculty are maintained in such areas as political philosophy, healthcare and environmental issues.

Our website offers more information about all aspects of the Department's activity. Please see <http://www.sheffield.ac.uk/politics> for more details.

## Job Description

### Main Duties and Responsibilities

- Contribute fully as researcher, teacher and leader, in fulfilment of the ideals of the 'Sheffield Academic' <http://www.shef.ac.uk/hr/sheffieldacademic/statement.html>.
- Lead collaborative and/or research group activity within the Department and establish productive research links and collaborations within the wider University and beyond.
- Personally conduct internationally recognised, innovative research and scholarship, and generate research income from external funders.
- Disseminate research outcomes through publications in high-impact journals and other high-impact channels, including academic and professional conferences.
- Contribute to knowledge exchange and the Department's impact strategy as appropriate to the research work undertaken.
- Encourage and mentor research activities of other staff.
- Manage, supervise and support research students and colleagues and foster a culture of mutual support.
- Design and deliver high-quality, research-led teaching for compulsory and elective modules across a range of undergraduate and postgraduate programmes, including; identifying learning objectives, determining appropriate curricula, selecting teaching methods and resources, preparing teaching material, communicating subject matter, encouraging and supporting student inquiry.
- Contribute to teaching policy and the implementation of new pedagogical/innovative approaches to teaching.
- Deliver teaching courses, which will include preparing teaching material, communicating subject matter and encouraging critical discourse to develop rational thinking. Plan teaching up to one year ahead unless there are significant teaching programme changes or new courses, then plan for up to two years ahead of their introduction. Devise and conduct assessment of undergraduate and postgraduate student work.
- Play a full part in the leadership and administration of the Department through carrying out administrative roles, as assigned by the Head of Department, through membership of the Department's committees, and in the Faculty and University as appropriate.

- Develop and maintain a network of contacts throughout area of specialism.
- Continue to develop international external recognition based on academic achievement, expertise and professional standing.
- Carry out a pastoral role for students such as acting as Personal Tutor. If necessary refer students to the appropriate authority for guidance and collaborate with colleagues to identify and respond to students' needs.
- Plan and prioritise own daily work and forward-plan up to five years for some tasks. For teaching, plan up to one year ahead, or in the case of significant programme changes or new programmes and modules, up to two or more years ahead of their introduction.
- Any other duties, commensurate with the seniority of the post.

## Person Specification

Applicants should demonstrate evidence of the following criteria in their applications. We will use a range of selection methods to measure candidates' abilities in these areas including reviewing your on-line application, seeking references, inviting short-listed candidates to interview and other forms of assessment action relevant to the post.

- A PhD (or equivalent) in a relevant subject area.
- Extensive knowledge and expertise in their area.
- A proven record of attracting and managing external research grants.
- Proven ability in the effective management and administration of teaching.
- Ability to design and deliver lectures and seminars to undergraduate and postgraduate students.
- Substantial track-record of research grant capture.
- Proven leadership skills.
- Experience of supporting staff performance including the development of earlier career researchers, and of reviewing staff performance and progress against objectives.
- Commitment to team work, working collaboratively and effectively as a team leader and member.
- Commitment to high quality teaching, research and administration.
- Experience of academic leadership and the ability to contribute to Departmental and Faculty management.
- An ability and desire to make a significant strategic contribution to the research and teaching agendas of the Department and Faculty.
- Ability to motivate high performance in others.
- Excellent organisation and planning skills, including the ability to undertake administrative duties efficiently and effectively.
- World-leading research expertise and impact, as evidenced through publications in high-impact peer-reviewed journals and other measures.
- Evidence of a high level of professional esteem and standing.

## Further Information

This role has been identified as a full-time post, but we are committed to exploring flexible working opportunities with our staff which benefit both the individual and the University. Therefore, we would consider flexible delivery of the role subject to meeting the business needs of the post. See [www.sheffield.ac.uk/hr/wellbeing/info/wlb.html](http://www.sheffield.ac.uk/hr/wellbeing/info/wlb.html) for more information.

**Terms and conditions of employment:** Will be those for a Non Clinical Professor.

**Salary for this grade:** Professorial Pay Scheme Band Structure.

Please see pay scheme structure:

(<http://www.shef.ac.uk/hr/reward/professorial/structure.html>)

More details on salaries, terms and conditions and our wide range of benefits for staff are available at [www.sheffield.ac.uk/jobs/salaries.html](http://www.sheffield.ac.uk/jobs/salaries.html)

**Informal enquiries:**

For all on-line application system queries and support, contact: [e-Recruitment@sheffield.ac.uk](mailto:e-Recruitment@sheffield.ac.uk) .

### Selection Action – next steps

Following the closing date, you will be informed by email whether or not you have been shortlisted to be invited to participate in the next stage of the selection process. Please note that due to the large number of applications that we receive, it may take up to three working weeks following the closing date before the recruiting department will be able to contact you.

**The University of Sheffield is committed to achieving excellence through inclusion**

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[www.sheffield.ac.uk/hr/equality/support/twoticks/](http://www.sheffield.ac.uk/hr/equality/support/twoticks/)

