

The University of Sheffield  
Department of Human Resources

**Payscales for Clinical Academics on the 2003 Consultant Contract**

**TABLE 1: Consultant Senior Lecturers and Consultant Professors**  
*Grades COSL and COPR*

Threshold / uBASE Spine Point	Period before eligibility for threshold*	01-Apr-09	01-Apr-10	01-Apr-11
1	n/a (starting salary)	74,504	74,504	74,504
2	One year	76,837	76,837	76,837
3	One year	79,170	79,170	79,170
4	One year	81,502	81,502	81,502
5	One year	83,829	83,829	83,829
6	Five years	89,370	89,370	89,370
7	Five years	94,911	94,911	94,911
8	Five years	100,446	100,446	100,446

\* Applies **only** to Clinical Academic staff whose first appointment at the Consultant level was on or after **1 February 2004**. Progression for Clinical Academic staff whose first appointment at the Consultant level was on or before 31 January 2004 is set out in Table 3.

**TABLE 2: Transitional Pay Scale for Consultant Senior Lecturers and Consultant Professors appointed on or before 31 Jan 2004**  
*Grades COSLT and COPRT*

To be used in conjunction with Table 3

uBASE Spine Point	Seniority at Transfer (years)	01-Apr-09	01-Apr-10	01-Apr-11
9	1	74,504	74,504	74,504
10	2	75,086	75,086	75,086
11	3	75,667	75,667	75,667
12	4	76,255	76,255	76,255
13	5	81,502	81,502	81,502
14	6	82,665	82,665	82,665
15	7-29	83,829	83,829	83,829
16	30+	89,370	89,370	89,370

TABLE 3: Seniority and Thresholds (Transitional Arrangements)

Seniority at transfer (years)	Pay Threshold	Years after transfer before threshold changes	Basic Salary		
			01-Apr-09	01-Apr-10	01-Apr-11
30+		On transfer	89,370	89,370	89,370
	7	One year	94,911	94,911	94,911
	8	Two years	100,446	100,446	100,446
21-29		On transfer	83,829	83,829	83,829
	6	One year	89,370	89,370	89,370
	7	Two years	94,911	94,911	94,911
20		On transfer	100,446	100,446	100,446
	6	One year	83,829	83,829	83,829
	7	Three years	89,370	89,370	89,370
19		On transfer	94,911	94,911	94,911
	6	One year	100,446	100,446	100,446
	7	Three years	83,829	83,829	83,829
18		On transfer	83,829	83,829	83,829
	6	Two years	89,370	89,370	89,370
	7	Three years	94,911	94,911	94,911
17		On transfer	100,446	100,446	100,446
	6	Two years	83,829	83,829	83,829
	7	Four years	89,370	89,370	89,370
16		On transfer	94,911	94,911	94,911
	6	Three years	100,446	100,446	100,446
	7	Four years	83,829	83,829	83,829
15		On transfer	89,370	89,370	89,370
	6	Three years	94,911	94,911	94,911
	7	Four years	100,446	100,446	100,446
14		On transfer	83,829	83,829	83,829
	6	Three years	89,370	89,370	89,370
	7	Five years	94,911	94,911	94,911
13		On transfer	100,446	100,446	100,446
	6	Three years	83,829	83,829	83,829
	7	Five years	89,370	89,370	89,370
12		On transfer	94,911	94,911	94,911
	6	Three years	100,446	100,446	100,446
	7	Six years	83,829	83,829	83,829
11		On transfer	89,370	89,370	89,370
	6	Four years	94,911	94,911	94,911
	7	Seven years	100,446	100,446	100,446
10		On transfer	83,829	83,829	83,829
	6	Four years	89,370	89,370	89,370
	7	Eight years	94,911	94,911	94,911
9		On transfer	100,446	100,446	100,446
	6	Four years	83,829	83,829	83,829
	7	Nine years	89,370	89,370	89,370
8		On transfer	94,911	94,911	94,911
	6	Five years	100,446	100,446	100,446
	7	Ten years	83,829	83,829	83,829
7		On transfer	83,829	83,829	83,829
	6	Five years	89,370	89,370	89,370
	7	Ten years	94,911	94,911	94,911
6		On transfer	100,446	100,446	100,446
	5	One year	82,665	82,665	82,665
	6	Five years	83,829	83,829	83,829
5		On transfer	89,370	89,370	89,370
	5	Two years	94,911	94,911	94,911
	6	Six years	100,446	100,446	100,446
4		On transfer	83,829	83,829	83,829
	3	One year	76,255	76,255	76,255
	4	Two years	79,170	79,170	79,170
3		On transfer	81,502	81,502	81,502
	3	One year	83,829	83,829	83,829
	4	Two years	89,370	89,370	89,370
2		On transfer	94,911	94,911	94,911
	2	One year	100,446	100,446	100,446
	3	Two years	75,086	75,086	75,086
1		On transfer	76,837	76,837	76,837
	2	One year	81,502	81,502	81,502
	3	Two years	83,829	83,829	83,829
		On transfer	89,370	89,370	89,370
	3	Two years	94,911	94,911	94,911
	4	Three years	100,446	100,446	100,446
		On transfer	74,504	74,504	74,504
	3	Two years	75,667	75,667	75,667
	4	Three years	79,170	79,170	79,170
		On transfer	81,502	81,502	81,502
	4	Three years	83,829	83,829	83,829
	5	Four years	89,370	89,370	89,370
		On transfer	89,370	89,370	89,370
	6	Nine years	94,911	94,911	94,911
	7	Fourteen years	100,446	100,446	100,446
		On transfer	83,829	83,829	83,829
	7	Fourteen years	89,370	89,370	89,370
	8	Nineteen years	94,911	94,911	94,911

\* For consultants with seniority of 1, 3 or 5 years on transition, the first pay threshold is for transitional purposes.