

**The University of Sheffield  
Department of Human Resources**

**Payscales for Clinical Academics on the 2003 Consultant Contract**

**TABLE 1: Consultant Senior Lecturers and Consultant Professors**  
*Grades COSL and COPR*

Threshold / uBASE Spine Point	Period before eligibility for threshold*	01-Apr-11	01-Apr-12	01-Apr-13
1	n/a (starting salary)	74,504	74,504	75,249
2	One year	76,837	76,837	77,605
3	One year	79,170	79,170	79,961
4	One year	81,502	81,502	82,318
5	One year	83,829	83,829	84,667
6	Five years	89,370	89,370	90,263
7	Five years	94,911	94,911	95,860
8	Five years	100,446	100,446	101,451

\* Applies **only** to Clinical Academic staff whose first appointment at the Consultant level was on or after **1 February 2004**. Progression for Clinical Academic staff whose first appointment at the Consultant level was on or before 31 January 2004 is set out in Table 3.

**TABLE 2: Transitional Pay Scale for Consultant Senior Lecturers and Consultant Professors appointed on or before 31 Jan 2004**  
*Grades COSLT and COPRT*

To be used in conjunction with Table 3

uBASE Spine Point	Seniority at Transfer (years)	01-Apr-11	01-Apr-12	01-Apr-13
9	1	74,504	74,504	75,249
10	2	75,086	75,086	75,837
11	3	75,667	75,667	76,424
12	4	76,255	76,255	77,018
13	5	81,502	81,502	82,317
14	6	82,665	82,665	83,492
15	7-29	83,829	83,829	84,667
16	30+	89,370	89,370	90,263

TABLE 3: Seniority and Thresholds (Transitional Arrangements)

Seniority at transfer (years)	Pay Threshold	Years after transfer before threshold level changes	Basic Salary		
			01-Apr-11	01-Apr-12	01-Apr-13
30+		On transfer	89,370	89,370	90,263
	7	One year	94,911	94,911	95,860
	8	Two years	100,446	100,446	101,451
21-29		On transfer	83,829	83,829	84,667
	6	One year	89,370	89,370	90,263
	7	Two years	94,911	94,911	95,860
	8	Three years	100,446	100,446	101,451
20		On transfer	83,829	83,829	84,667
	6	One year	89,370	89,370	90,263
	7	Three years	94,911	94,911	95,860
	8	Four years	100,446	100,446	101,451
19		On transfer	83,829	83,829	84,667
	6	One year	89,370	89,370	90,263
	7	Three years	94,911	94,911	95,860
	8	Five years	100,446	100,446	101,451
18		On transfer	83,829	83,829	84,667
	6	Two years	89,370	89,370	90,263
	7	Three years	94,911	94,911	95,860
	8	Five years	100,446	100,446	101,451
17		On transfer	83,829	83,829	84,667
	6	Two years	89,370	89,370	90,263
	7	Four years	94,911	94,911	95,860
	8	Six years	100,446	100,446	101,451
16		On transfer	83,829	83,829	84,667
	6	Three years	89,370	89,370	90,263
	7	Four years	94,911	94,911	95,860
	8	Seven years	100,446	100,446	101,451
15		On transfer	83,829	83,829	84,667
	6	Three years	89,370	89,370	90,263
	7	Four years	94,911	94,911	95,860
	8	Eight years	100,446	100,446	101,451
14		On transfer	83,829	83,829	84,667
	6	Three years	89,370	89,370	90,263
	7	Five years	94,911	94,911	95,860
	8	Nine years	100,446	100,446	101,451
13		On transfer	83,829	83,829	84,667
	6	Three years	89,370	89,370	90,263
	7	Five years	94,911	94,911	95,860
	8	Ten years	100,446	100,446	101,451
12		On transfer	83,829	83,829	84,667
	6	Three years	89,370	89,370	90,263
	7	Six years	94,911	94,911	95,860
	8	Eleven years	100,446	100,446	101,451
11		On transfer	83,829	83,829	84,667
	6	Four years	89,370	89,370	90,263
	7	Seven years	94,911	94,911	95,860
	8	Twelve years	100,446	100,446	101,451
10		On transfer	83,829	83,829	84,667
	6	Four years	89,370	89,370	90,263
	7	Eight years	94,911	94,911	95,860
	8	Thirteen years	100,446	100,446	101,451
9		On transfer	83,829	83,829	84,667
	6	Four years	89,370	89,370	90,263
	7	Nine years	94,911	94,911	95,860
	8	Fourteen years	100,446	100,446	101,451
8		On transfer	83,829	83,829	84,667
	6	Five years	89,370	89,370	90,263
	7	Ten years	94,911	94,911	95,860
	8	Fifteen years	100,446	100,446	101,451
7		On transfer	83,829	83,829	84,667
	6	Five years	89,370	89,370	90,263
	7	Ten years	94,911	94,911	95,860
	8	Fifteen years	100,446	100,446	101,451
6		On transfer	82,665	82,665	83,492
	5	One year	83,829	83,829	84,667
	6	Five years	89,370	89,370	90,263
	7	Ten years	94,911	94,911	95,860
	8	Fifteen years	100,446	100,446	101,451
5		On transfer	81,502	81,502	82,317
	*	One year	82,665	82,665	83,492
	5	Two years	83,829	83,829	84,667
	6	Six years	89,370	89,370	90,263
	7	Eleven years	94,911	94,911	95,860
	8	Sixteen years	100,446	100,446	101,451
4		On transfer	76,255	76,255	77,018
	3	One year	79,170	79,170	79,962
	4	Two years	81,502	81,502	82,317
	5	Three years	83,829	83,829	84,667
	6	Six years	89,370	89,370	90,263
	7	Eleven years	94,911	94,911	95,860
	8	Sixteen years	100,446	100,446	101,451
3		On transfer	75,667	75,667	76,424
	*	One year	78,000	78,000	78,780
	4	Two years	81,502	81,502	82,317
	5	Three years	83,829	83,829	84,667
	6	Seven years	89,370	89,370	90,263
	7	Twelve years	94,911	94,911	95,860
	8	Seventeen years	100,446	100,446	101,451
2		On transfer	75,086	75,086	75,837
	2	One year	76,837	76,837	77,605
	4	Two years	81,502	81,502	82,317
	5	Three years	83,829	83,829	84,667
	6	Eight years	89,370	89,370	90,263
	7	Thirteen years	94,911	94,911	95,860
	8	Eighteen years	100,446	100,446	101,451
1		On transfer	74,504	74,504	75,249
	*	One year	75,667	75,667	76,424
	3	Two years	79,170	79,170	79,962
	4	Three years	81,502	81,502	82,317
	5	Four years	83,829	83,829	84,667
	6	Nine years	89,370	89,370	90,263
	7	Fourteen years	94,911	94,911	95,860
	8	Nineteen years	100,446	100,446	101,451

\* For consultants with seniority of 1, 3 or 5 years on transition, the first pay threshold is for transitional purposes.