

Example 1: Target Salary applies after less than 1 year

In this example the person's salary is £13,953 and the job is red circled to Grade 3.

The target point is Grade 3 point 5 i.e. the top point on the normal range in Grade 3.

	Frozen Salary £	Grade 3 point 5 target salary £	Salary status	Salary for next year £
Oct 05 assimilation	13,953	13,778	frozen	13,953
backdated Aug 05 cost of living		14,164	salary unfrozen	14,164
Aug 06 cost of living		14,561	cost of living applied	14,561