

Example 2: Salary is reduced to equal Target Salary after the 4 years of protection are complete

In this example the salary is £34,227 and the job red circled to Grade 7.

The target point is Grade 7 point 9 i.e. the top point on the normal range in Grade 7.

	Frozen Salary £	Grade 7 point 9 target salary £	Salary status	Salary for next year £
Oct 05 assimilation	34,227	28,850	frozen	34,227
backdated Aug 05 cost of living		29,658	frozen	34,227
Aug 06 cost of living		30,448	frozen	34,227
Aug 07 cost of living		31,342	frozen	34,227
Aug 08 cost of living		32,219	frozen	34,227
Aug 09 cost of living		33,122	target salary applies. Salary is no longer frozen	33,122
Aug 10 cost of living		34,049	cost of living applied	34,049