

Example A : Target Salary applies after 3 years

In this example the salary is £40,091 and the job red circled to Grade 8.

The target point is Grade 8 point 7 i.e. the top point on the normal range in Grade 8.

	Frozen Salary £	Grade 8 point 7 target salary £	Salary status	Salary for next year £
Oct 05 assimilation	40,091	36,546	frozen	40,091
backdated Aug 05 cost of living		37,569	frozen	40,091
Aug 06 cost of living		38,621	frozen	40,091
Aug 07 cost of living		39,703	frozen	40,091
Aug 08 cost of living		40,814	target salary applies - salary is unfrozen	40,814
Aug 09 cost of living		41,957	cost of living applied	41,957