

Example B: The impact of two consecutive Exceptional Contribution awards on Example A.

Again the target point is Grade 8 point 7. Here you can see that the salary is unfrozen more quickly than previously.

	Frozen Salary £	Target Point Salary £	Salary status	Salary for next year £
Oct 05 assimilation	40,091	36,546	frozen	40,091
backdated Aug 05 cost of living		37,569	frozen	40,091
1st E.C. award	One off payment equal to an increment is made			
Aug 06 cost of living		38,621	frozen	40,091
2 <sup>nd</sup> E.C. award	39,780 Target point moves to grade 8 point 9 which reduces the gap between frozen salary and target point salary. A second one off payment equal to an increment is made			
Aug 07 cost of living		40,894	unfrozen	40,894
Aug 08 cost of living		42,039	cost of living applied	42,039