



The below grade structure applies from 1 August 2010.

Grades and salaries with spine points				
Grade 9	10	54	60,928	Grade 8
	9	53	59,154	
	8	52	57,431	
	7	51	55,758	
	6	50	54,133	
	5	49	52,556	
	4	48	51,025	
	3	47	49,539	
	2	46	48,096	
Grade 7	1	45	46,696	Grade 6
		44	45,336	
		43	44,016	
		42	42,733	
		41	41,489	
Grade 7		40	40,280	Grade 6
	12	39	39,107	
	11	38	37,990	
	10	37	36,862	
	9	36	35,788	
	8	35	34,745	
	7	34	33,734	
	6	33	32,751	
	5	32	31,798	
Grade 5	4	31	30,870	Grade 4
	3	30	29,972	
	2	29	29,099	
	1	28	28,251	
		27	27,428	
Grade 5		26	26,629	Grade 4
		25	25,854	
	9	24	25,101	
	8	23	24,370	
	7	22	23,661	
	6	21	22,971	
	5	20	22,325	
	4	19	21,652	
Grade 3	3	18	21,021	Grade 4
	2	17	20,409	
	1	16	19,822	
		15	19,261	
		14	18,718	
		13	18,190	
		12	17,677	
Grade 3	7	11	17,179	Grade 2
	6	10	16,696	
	5	9	16,226	
	4	8	15,782	
	3	7	15,353	
	2	6	15,001	
Grade 1	1	5	14,608	Grade 2
		4	14,226	
		3	13,911	
Grade 1	3	2	13,552	Grade 2
	2	1	13,203	

Points	Description
	Normal range
	Exceptional range

All staff on the University of Sheffield Grading Scheme have an incremental date of 1 January.

In the normal range, the expectation is that staff progress through the increments on an annual basis.

In the exceptional range, staff progression is on the basis of sustained exceptional contribution through the use of Exceptional Contribution Awards.

New appointments starting between 1 January and 30 June inclusive are paid their first increment on the following 1 January.

New appointments starting between 1 July and 31 December inclusive are paid their first increment on the next but one 1 January.