



The below grade structure applies from 1 August 2011.

Grades and salaries with spine points				
Grade 9	10	54	61,078	Grade 8
	9	53	59,304	
	8	52	57,581	
	7	51	55,908	
	6	50	54,283	
	5	49	52,706	
	4	48	51,175	
	3	47	49,689	
	2	46	48,246	
Grade 7	1	45	46,846	Grade 6
		44	45,486	
		43	44,166	
		42	42,883	
		41	41,639	
Grade 5		40	40,430	Grade 4
	12	39	39,257	
	11	38	38,140	
	10	37	37,012	
	9	36	35,938	
	8	35	34,895	
	7	34	33,884	
	6	33	32,901	
	5	32	31,948	
Grade 3	4	31	31,020	Grade 2
	3	30	30,122	
	2	29	29,249	
	1	28	28,401	
		27	27,578	
		26	26,779	
		25	26,004	
		24	25,251	
Grade 1	9	23	24,520	Grade 1
	8	22	23,811	
	7	21	23,121	
	6	20	22,475	
	5	19	21,802	
	4	18	21,171	
	3	17	20,559	
	16	19,972		
	15	19,411		
	14	18,868		
	13	18,340		
	12	17,827		
	11	17,329		
	10	16,846		
	9	16,376		
	8	15,932		
	7	15,503		
	6	15,151		
	5	14,758		
	4	14,376		
	3	14,061		
	2	13,702		
	1	13,353		

Points	Description
	Normal range
	Exceptional range

All staff on the University of Sheffield Grading Scheme have an incremental date of 1 January.

In the normal range, the expectation is that staff progress through the increments on an annual basis.

In the exceptional range, staff progression is on the basis of sustained exceptional contribution through the use of Exceptional Contribution Awards.

New appointments starting between 1 January and 30 June inclusive are paid their first increment on the following 1 January.

New appointments starting between 1 July and 31 December inclusive are paid their first increment on the next but one 1 January.