



The below grade structure applies from 1 August 2012.

Grades and salaries with spine points				
Grade 9	10	54	61,689	
	9	53	59,897	
	8	52	58,157	
	7	51	56,467	
	6	50	54,826	
	5	49	53,233	
	4	48	51,687	
	3	47	50,186	11
	2	46	48,729	10
	1	45	47,314	9
	44	45,941	8	
	43	44,607	7	
	42	43,312	6	
	41	42,055	5	
	40	40,834	4	
Grade 7	12	39	39,649	3
	11	38	38,522	2
	10	37	37,382	1
	9	36	36,298	
	8	35	35,244	
	7	34	34,223	
	6	33	33,230	
	5	32	32,267	
	4	31	31,331	
	3	30	30,424	9
	2	29	29,541	8
	1	28	28,685	7
	27	27,854	6	
	26	27,047	5	
Grade 5	9	24	25,504	3
	8	23	24,766	2
	7	22	24,049	1
	6	21	23,352	
	5	20	22,700	
	4	19	22,020	
	3	18	21,383	8
	2	17	20,764	7
	1	16	20,172	6
	15	19,606	5	
	14	19,056	4	
	13	18,523	3	
	12	18,005	2	
Grade 3	7	11	17,503	1
	6	10	17,014	
	5	9	16,540	
	4	8	16,091	
	3	7	15,658	
	2	6	15,303	4
	1	5	14,905	3
	4	14,520	2	
	3	14,202	1	
Grade 1	2	2	13,839	
	1	1	13,486	

Points	Description
	Normal range
	Exceptional range

All staff on the University of Sheffield Grading Scheme have an incremental date of 1 January.

In the normal range, the expectation is that staff progress through the increments on an annual basis.

In the exceptional range, staff progression is on the basis of sustained exceptional contribution through the use of Exceptional Contribution Awards.

New appointments starting between 1 January and 30 June inclusive are paid their first increment on the following 1 January.

New appointments starting between 1 July and 31 December inclusive are paid their first increment on the next but one 1 January.